

**REVISED MOTION BY CHAIR HILDA L. SOLIS AND
SUPERVISOR SHEILA KUEHL**

April 26, 2016

Opposition to Gender Identity Discrimination

On March 23, 2016, the North Carolina House of Representatives passed House Bill 2, called The Public Facilities Privacy & Security Act ("HB2"). Passed in response to a local ordinance that permitted transgender individuals to use the public bathrooms of the sex with which they identify. In addition, the bill more broadly precludes local governments from passing anti-discrimination laws to protect a range of groups.

Last October, this Board voted unanimously to stand up for lesbian, gay, bisexual, transgender and questioning youth in the Los Angeles County child welfare system by proactively training County workers to more fully address the unique needs of these children. HB2 requires us to stand up again, in solidarity with the LGBTQ community.

The Los Angeles County Metropolitan Transportation Authority recently cancelled its participation in a national conference in North Carolina, expressing their opposition to the law.

WE, THEREFORE MOVE that the Board

Direct the Chief Executive Officer (CEO) to:

1. Suspend all travel to the State of North Carolina for the conduct of County business unless the Chief Executive Officer determines that the failure to authorize such travel would seriously harm the County's interests; this ban is to be lifted upon the suspension or repeal of HB2; and

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RIDLEY-THOMAS _____

KUEHL _____

KNABE _____

ANTONOVICH _____

SOLIS _____

2. Send a 5-signature letter to the Governor of North Carolina and to the North Carolina Assembly and Senate communicating the County's ban and calling for the immediate repeal of this legislation; and
3. Report back in 60 days, in consultation with the Los Angeles County Commission on Human Relations, with recommendations regarding an inventory of any current County policies that should be updated to reflect current legal standards with respect to discriminate on the basis of gender identity or gender expression, including the provision of All-Gender Restrooms, and recommendations, if any, for revising changing these policies to be more inclusive and honoring of LGBTQ individuals.

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HLS:bp
SK:sg